

#### 2025 SUMMIT OVERVIEW

The GAP Intergenerational Summit will bring together around 100 senior representatives from business, government, academia and the nonprofit sector to address one of Australia's most pressing long-term challenges – the economic, social and policy implications of shifting demographics and increasing longevity.

Held in the Legislative Assembly Chamber of NSW Parliament House, the GAP Intergenerational Summit will focus on three critical areas:

- The macroeconomic and workforce implications of Australia's ageing population
- Strategies to build intergenerational wealth, equity and financial sustainability
- Impact of automation and artificial intelligence on intergenerational workforce dynamics

#### What is a GAP Summit?

Since 2010, GAP Summits, hosted by the independent non-profit institute for active policy Global Access Partners (GAP), have become an important feature of Australia's policy landscape. Known for their unique format and networking opportunities, these invitation-only forums promote practical, action-oriented discussions under the Chatham House rule. Participants engage in Second Track deliberations, raising ideas that are then developed by GAP multidisciplinary taskforces through the Second Track process of multistakeholder engagement and collaboration.



### Why this Summit matters

Australia's demographic shift is reshaping economic structures, workforce participation, social services and democratic engagement. The 2025 GAP Intergenerational Summit will bring together diverse perspectives to examine:

- The future of Australia's longevity economy and the policy frameworks needed to sustain prosperity across generations
- Intergenerational wealth transfers, financial security and sustainable retirement policies
- Workforce adaptation and skills development to support intergenerational participation and productivity
- Impact of automation and AI on the intergenerational workforce, including improved collaboration and ethical, age-inclusive AI practices
- The need for better integration between social and financial planning across personal, institutional and governmental levels
- The intersection of economic security and democratic engagement

The Summit will build on the work and outcomes of the GAP Standing Committee on Productive Ageing, GAP Working Group on Longevity Readiness, Institute for Democracy Taskforce and other GAP taskforces and advisories. Participants will gain access to these insights and play a direct role in shaping future projects, taskforces and policy initiatives emerging from the Summit.









#### 2025 SUMMIT PROGRAMME



#### **NSW PARLIAMENT HOUSE**

THURSDAY, 6 NOVEMBER 2025

FRIDAY,
7 NOVEMBER 2025



# **Opening Dinner**

Shaping Australia's Intergenerational Agenda

6:45PM-9:00PM

#### **WELCOME ADDRESSES**

- Hon Anthony Roberts MP, Hosting Member of Parliament
- Hon Chris Minns MP,
   Premier of NSW

Q&A



# **Session One**

Opportunities and Challenges in the Longevity Economy

8:00AM-9:45AM

#### THOUGHT LEADER PANEL

- Robert Fitzgerald AM, Age Discrimination Commissioner
- Hon Rose Jackson MLC, NSW Minister for Youth

**DISCUSSION** 



## **Session Two**

Building Intergenerational Wealth and Equity

10:00AM-11:25PM

#### THOUGHT LEADER PANEL

- Prof Sharon Goldfeld AM,
   Director CCCH, Royal
   Children's Hospital
- Jenny Oliver, Chief
   Executive Group Life &
   Retirement, TAL

DISCUSSION



## **Session Three**

Intergenerational Workforce in the Age of Al

12:00PM-1:25PM

#### THOUGHT LEADER PANEL

- John Ball, CEO Scyne Advisory
- Elizabeth Koff AM,
   Managing Director,
   Telstra Health

**DISCUSSION** 



### Lunch

Working Towards a Future for Every Generation

1:30PM-2:45PM

### A PACIFIC PERSPECTIVE

Taulapapa Brenda
 Heather-Latu MBE,
 Director, ICDP; Partner,
 Latu Lawyers, Samoa

Q&A

DRAFT ONLY - SUBJECT TO CHANGE